

VCS Bargaining Report 43

March 16, 2012

Your VCS Bargaining Team met with the Company again this week and we still have not resolved any of the major issues. The Company presented a package of proposals that they wanted us to accept in total or reject in total. According to the Company, the Union could not accept all but one proposal. It was their position that we must accept everything or accept nothing. Your Committee is reviewing the Company's proposal and will respond appropriately to EACH proposal but at first glance they want us to accept proposals that would negatively impact you and your families for years to come. Their proposal concerning wages and benefits are totally **RETROGRESSIVE** and if your Committee accepted their offer concerning benefits each of you would take a serious pay cut because of the premiums and out of pocket costs associated with their proposal. We must stay strong and let this corporation know that we will fight to secure our future and the future of our families. There is no excuse, other than **CORPORATE GREED**, for the proposals they expect each of you to accept. We must clearly tell them that we will not accept their **RETROGRESSIVE** demands. Since negotiations began in June, the Company has refused to do what is right for the people that got them to where they are today. It is obvious that without each of you they would not be enjoying the financial success they are currently enjoying. Each of you have contributed to that success and each of you should be rewarded for your hard work and not penalized like the Company is attempting to do in this round of negotiations. We must continue to **MOBILIZE** everyday because together we can prevail. One of our main targets must continue to be every Verizon Wireless Store throughout our areas, coordinated with your Local, as well as our other activities on the job and in our communities. In order for all of us to be successful, your assistance is essential to accomplish our goals in this round of negotiations. Thanks for your support in the past and now more than ever we need your continued support so we can all win this **FIGHT!!** Please participate on March 22nd!

IT'S TIME TO TAKE BACK THE MIDDLE CLASS!!

STAY STRONG – STAY UNITED!!!

It's all about good Union Jobs!!!!

MOBILIZE – MOBILIZE - MOBILIZE

Now more than ever we need to mobilize

Mobilize – Mobilize - Mobilize